



THE RECTOR

- GIVEN** the Law 09.05.1989 n. 168, "Establishment of the Ministry of University and Technological and Scientific Research";
- GIVEN** the Law 07.08.1990 n. 241, "New rules for the administrative procedures and the right of access to the administrative documents";
- GIVEN** the Law 05.02.1992 n. 104, "Framework law on assistance, social integration and the rights of persons with disabilities";
- GIVEN** the D.P.R. (Decree of the President of the Italian Republic) 09.05.1994 n. 487, "Rules on access to the employment in the public administrations and on the procedures for managing competitions, unique competitions and other forms of recruitment in the Public employment";
- GIVEN** the D.P.R. (Decree of the President of the Italian Republic) 28.12.2000 n. 445, "Consolidated Act of the regulations and legislative provisions regarding the administrative documents";
- GIVEN** the D.Lgs. (Legislative Decree) 30.03.2001 n. 165, "General rules on the organization of work in public administrations";
- GIVEN** il D.Lgs. (Legislative Decree) 30.06.2003 n. 196, "Protection of natural persons with regard to the processing of personal data and on the free movement of such data";
- GIVEN** the Law 15.04.2004 n. 106 and the D.P.R. (Decree of the President of the Italian Republic) n. 252 dated 03.05.2006;
- GIVEN** the D.Lgs. (Legislative Decree) 07.03.2005 n. 82, "Digital Administration Code";
- GIVEN** the D.Lgs. (Legislative Decree) 11.04.2006 n. 198, "Code of equal opportunities between men and women, pursuant to Article 6 of Law 28/11/2005, no. 246";
- GIVEN** the Law of 30.12.2010 n. 240, related to the "Regulations on the organization of Universities, academic staff and recruitment, as well as the mandate to the Government to encourage the quality and efficiency of the university system";
- GIVEN** the D.Lgs. (Legislative decree) 14.03.2013, n. 33 "Reform of regulations concerning the duties of publicity, transparency and information's dissemination in charge of the Public administrations";
- GIVEN** the Statute of the University of Palermo;
- GIVEN** the Ethics Code of the University of Palermo;
- GIVEN** the "Regulations for the recruitment of fixed-term researchers on tenure-track (RTT) pursuant to art. 24 of Law 240/10", issued with the D.R. n. 7969 of 03/11/2023;
- GIVEN** the D.M. (Ministerial Decree) dated 30.10.2015 n. 855, laying down dispositions on the planning of macro-sectors and competition' sectors;
- GIVEN** the Ministerial Decree 25.05.2011, no. 243, which identifies criteria and parameters for the preliminary assessment of candidates for the award of contracts pursuant to art. 24 of the aforementioned Law no. 240/2010;
- GIVEN** the D.L. (Law Decree) 30 April 2022, no. 36, converted with amendments by Law 29 June 2022, no. 79;
- GIVEN** the resolutions of the Council Department of Health Promotion, Mother and Child Care, Internal Medicine and Medical Specialties, of the Department of Cultures and Societies, of the Department of Political Sciences and International Relations, of the Department of Surgical, Oncological and Stomatological Disciplines, of the Department of Mathematics and Informatics, of the Department of Economics, Business and Statistics and of the Department of Humanities;



GIVEN the resolution of the Board of Directors n. 05/02 of 27/07/2023 “Planning 2023 – fixed-term Researcher positions in Tenure Track (RTT) pursuant to art. 24 of L.240/2010” and resolution no. 05/03 of 27/09/2023 “Planning 2023 - Start of procedures relating to fixed-term Researcher positions in Tenure Track (RTT) pursuant to art. 24 of L.240/2010.

Art. 1

Scope of the public selection

A public selective procedure is announced, based on qualifications and interview, aimed at covering no. 12 fixed-term researcher positions on tenure track (RTT), pursuant to art. 24 of Law 240 of 30/12/2010, with the full-time commitment regime, for the Departments and the Academic Disciplines referred to in Annex 1.

The contract has a total duration of six years and is not renewable

Art. 2

Admission requirements

The selection is open to applicants with an academic PhD qualification or equivalent, obtained either in Italy or abroad or, for the sectors concerned, a medical specialization diploma.

In the case of a doctorate obtained abroad, it is necessary to attach the decree of academic recognition of the qualification (so-called equivalence decree, issued pursuant to art. 74 of Presidential Decree no. 382/1980), for those who already possess it, or the provision for recognition of the qualification for the purposes of participation in competitions for researchers in universities and public research bodies, pursuant to and for the purposes of Legislative Decree 206/2007 - amended with Legislative Decree 15/2016 (for qualifications EU) - and of the Presidential Decree 394/99, art. 49 (for non-EU securities). Pending the release of the recognition provision by the relevant bodies, it is possible to produce the receipt of delivery of the request for the same.

The documentation proving the recognition of the foreign qualification must in any case be produced to the Administration before taking up employment.

The admission requirements as defined in this call for application must be held at the submission deadline.

The selection is not open to, and therefore shall be excluded:

- those who have been excluded from the enjoyment of civil and political rights;
- those who do not possess the physical suitability for employment;
- those who have been dismissed or exempted from an employment in a Public Administration's office because of persistent insufficient performance, and/or dismissed from any other employment, according to the article 127 subsection 1 lett. d) of D.P.R. 10.1.1957, no. 3;
- individuals already employed on a permanent basis as first or second level university professors or as permanent researchers, even if they have left the service;
- subjects who, for at least three years, have already benefited from fixed-term university researcher contracts referred to in the regulation for the recruitment of fixed-term researchers on tenure-track (RTT) pursuant to art. 24 of Law 240/10”, issued with the D.R. n. 7969 of 03/11/2023;
- those who, on the date of approval of the resolution of the Department requesting coverage of RTT positions, adopted on the basis of the resources actually available, have a degree of kinship or affinity, up to and including the fourth degree, with a professor belonging to the Department that hesitated the aforementioned resolution or with the Rector, the General Director or with a member of the Board of the University, pursuant to art.18, paragraph 1, letter. b) and c) of Law 240/2010 and subsequent amendments and art. 7 paragraphs 1 and



2 of the Code of Ethics.

**Art. 3
How to apply**

Applicants must submit their application form, as well as the qualifications held, documents and publications considered useful for the procedure, under penalty of exclusion, online, using the online application form available on the following webpage:

<https://pica.cineca.it/unipa/>

The candidate will be able to access the competition platform using the SPID system (Public Digital Identity System), selecting the University of Palermo among the institutions or the candidate will be able to register and access using credentials issued directly by the platform or authenticate with his/her LOGINMIUR, REPRISSE or REFEREES account, if in possession. The computer application will require the possession of an e-mail address in order to register to the system.

Applicants must enter all the data required to produce the application form and attach the documents in PDF format.

The application form must be completed in all its parts, as indicated in the online procedure. Other methods of sending application forms or documentation useful for participation in the procedure are not allowed.

The computer application allows applicants to save the documentation entered in draft mode, within the deadline for submitting the application.

The date of the electronic submission of the application is certified by the information system by means of a receipt, which will be automatically sent by e-mail when the application is submitted. Once the application has been completed and all the attachments have been enclosed, the candidates must click on the "submit" button ("presenta"). The completion of the application will be proven only by the change in the status of the application, which will appear "submitted" ("presentata") and no longer "in draft" ("in bozza").

Upon expiry of the deadline for submission, the system will no longer allow access and sending of the online form.

Each application will be assigned an identification number which, along with the competition code indicated in the computer application, must be specified for any subsequent communication.

The procedure for completing and sending the application electronically must be completed no later than 12.00 on the thirtieth day following the publication of the call for recruitment on the "Gazzetta Ufficiale della Repubblica Italiana – IV Serie Speciale – Concorsi ed Esami".

In case of access through identification through the SPID system, the application for admission to the selective procedure will be automatically acquired by the system without the need for a signature.

In other cases, under penalty of exclusion, the application form must be signed, must contain all the required data and be accompanied by a valid identification document.

The application can be signed with a certified digital signature. Otherwise, candidates must save the PDF file generated by the system on their computer and, without modifying it in any way, print it and add a complete handwritten signature on the last page of the printout. This complete document must be scanned and uploaded to the computer system in PDF format.

For technical problems only, support is available via the link <https://pica.cineca.it/unipa/>.



When filling in the aforementioned online application form, applicants must declare, under their own responsibility:

- name and surname;
- place and date of birth;
- fiscal code number (only for Italian citizens);
- residence;
- domicile;
- personal certified email address (PEC) (only for Italian citizens);
- e-mail address;
- telephone number;
- possession of a research doctorate or equivalent qualification obtained in Italy or abroad or, for the sectors concerned, a medical specialization diploma;
- not having had fixed-term university researcher contracts referred to in the regulation for the recruitment of fixed-term researchers on tenure-track (RTT) pursuant to art. 24 of Law 240/10", issued with the D.R. n. 7969 of 03/11/2023. For the purposes of the duration of the aforementioned relationships, periods spent on leave for maternity or health reasons according to current legislation are not relevant
- not to be a first or second level university professor or a researcher already hired for an indefinite period nor to have been, even though ceased from service;
- citizenship;
- for Italian nationals: the electoral lists where enrolled or otherwise the reasons for the cancellation or the failure to register;
- for foreign citizens: to enjoy civil and political rights in the country of origin or the reasons for failure to enjoy them;
- to have no criminal convictions, otherwise any criminal convictions reported, indicating the details of the relative sentences (even if amnesty, pardon or court pardon was granted) and any pending criminal proceedings against them;
- not to have been dismissed or exempted from an employment in a Public Administration's office because of persistent insufficient performance, and/or dismissed from any other public employment, according to the article 127 subsection 1 lett. d) of D.P.R. 10.1.1957, n. 3;
- to have adequate knowledge of the Italian language (only for foreign citizens);
- not to have a degree of kinship or affinity, up to and including the fourth degree, with the Rector, the General Director or with a member of the Board of the University or with a professor belonging to the Department that hesitated the resolution to request coverage of RTT positions, adopted based on the resources actually available and assigned by resolution of the Board of Directors, on the date of its approval.

Candidates may declare their willingness to be summoned for the oral exam (foreign language) and, at the same time, for the discussion of qualifications and publications with less than twenty days' notice.

Along with the application form, candidates must attach the following documents:

- copy of a valid ID document (front/back);
- copy of the fiscal code card (only for Italian citizens);
- curriculum vitae in Italian, stating the scientific and didactic activities carried out. The curriculum vitae, made pursuant to the articles 46 and 47 of D.P.R. 445/2000, duly signed and drawn up according to the template of the Annex, must certify the possession of the requisites required by the call for the recruitment and of all the qualifications mentioned therein, indicating in detail all the information needed to evaluate the qualifications themselves.



If those qualifications are written in a foreign language (other than English, French, German and Spanish) an Italian translation must be attached, certified as conforming to the foreign text, drawn up by the competent Italian diplomatic or consular representation or by an official translator;

- list of scientific publications to be evaluated, already published on the expiry date of the call, numbered, dated and signed (the number of publications provided for in the annex referred to in art.1 of this call must not be exceeded), with a statement about the sending and deposit of what foreseen in article 5 of this call relating to publications published in Italy;
- scientific publications submitted to be evaluated;
- PhD dissertation;
- receipt of payment of the fee for participation in the procedure.

Candidates certified as disable pursuant to the Law 104/1992, as amended and modified, and to the Law 68/1999, may ask for the benefits as foreseen in the laws, mentioning it in the application form. Namely, it must be specified the needed support for attending the tests in relation to one's own condition, as well as the possible need for additional time for carrying out the examination tests.

In such situations, they will have to submit suitable medical-health certification that specifies the essential elements relating to their condition, in order to allow the University to prepare tools and instruments to guarantee all they need in time.

Failure to indicate in the application of the necessary aids automatically make the University free of any obligations.

Non-EU citizens residing in Italy can use self-declarations only for proving personal conditions, facts and qualities certifiable or attestable by Italian public or private subjects pursuant to Article 3, paragraph 2, of the decree of the President of the Republic 28 December 2000, n.445.

The certificates issued by the competent authorities of foreign states must comply with the provisions in force in the state itself and must also be legalized by the competent Italian consular authorities.

Regarding administrative documentation, citizens of states not belonging to the European Union must comply with the provisions of the art. 3, paragraphs 2, 3 and 4 of the Presidential Decree. n. 445/2000.

The University reserves the right to carry out checks on the truthfulness of the declarations, self-certifications and substitute declarations. In the event of fake statements, the provisions in articles 483, 485 and 486 of the penal code will be applied.

Candidates are required to pay a non-refundable contribution of €35.00 by the deadline for submitting the application, via the PagoPA portal, following the procedure described below.

<https://unipa.pagoatenei.cineca.it/frontoffice/home>

Choose: "Pagamento spontaneo" (Spontaneous payment)

Choose: "D00 - Pagamenti a favore dell'amministrazione centrale dell'Ateneo" (D00 - Payments to the central administration of the University)

Choose in the box "Motivo Pagamento" (Payment Reason): "Tassa per procedura concorsuale" (public selection procedure fee)

Insert in the box "Causale" (reason for payment): concorso 2023RTT12

The payment receipt must be attached to the competition application.



Art. 4

Application form for foreign candidates

Foreign candidates, in addition to what is mentioned in the previous article and in the documents available in the online procedure, must declare that:

- they enjoy civil and political rights in the country of origin; otherwise, they must explain the reasons for the lack of this requirement;
- they have adequate knowledge of the Italian language.

EU citizens can report the qualifications they intend to submit into the curriculum vitae, written according to the recommendations referred to in the previous article.

With regard to administrative documentation, non-EU candidates must comply with the provisions of art.3, paragraphs 2, 3 and 4 of the Presidential Decree no. 445/2000.

Non-EU candidates can use self-declarations, pursuant to articles 46 and 47 of the Presidential Decree no. 445/2000, only for proving personal conditions, facts and qualities, certifiable or attestable by Italian public or private subjects, and they are therefore required to attach a copy of the certificates issued by the competent authorities of the State of origin.

The certificates issued by the competent authorities of foreign states must comply with the provisions in force in the same state and must also be legalized by the competent Italian consular authorities.

Non-EU applicants must report the qualifications they intend to submit for the evaluation into the curriculum vitae and upload on the application form documents and qualifications in pdf format, along with the Italian translation, certified as conforming to the foreign text, drawn up by the relevant diplomatic or consular representation or by an official translator. Translation is not required if the document is written in English, French, German or Spanish.

Furthermore, when taking up service, non-EU citizens must be in possession of a regular and valid EC residence permit for long-term residents or holders of refugee status or subsidiary protection status.

Art. 5

Publications

The publications that the candidate will submit for this selection procedure, sequentially numbered in line with the relevant list, must be attached exclusively in pdf format throughout the proper section of the online procedure.

Only the publications and texts accepted for publication, according to the regulations in force, within the deadline for the submission of applications can be evaluated for the purposes of the selection procedure as well as essays included in collective works and articles published in magazines in paper or digital format, with the exclusion of internal notes or departmental reports. The texts or articles accepted for publication, within the deadline date of the announcement, must be submitted together with the acceptance document from the publisher or a declaration in lieu of affidavit made by the candidates.

The publications contained in the list but not submitted will not be taken into consideration by the selection committee.

For publications published in Italy, the obligations established by Law no. 106 dated 15 April 2004 and the related regulation issued with Presidential Decree no. 252 dated 3 May 2006 must be fulfilled.

For all publications, published both in Italy and abroad, the following must be shown:



- a) the date and, possibly, place of publication;
- b) ISBN code, or ISSN, or DOI, or other equivalent.

The publications must be submitted in their original language. If the language is different from Italian, French, English, German or Spanish, publications must be submitted together with the Italian translation, certified as conforming to the foreign text, drawn up by the relevant diplomatic or consular representation or by an official translator.

For procedures regarding linguistic sectors, it is allowed to submit publications produced in the language or in one of the languages for which the competition was announced, even if they are different from the ones laid down in the previous paragraph.

Art. 6 Exclusion

Candidates are admitted to the selection procedure under reserve.

The exclusion due to the lack of one of the requirements set out in this announcement can be decided, at any time during the procedure, by a duly motivated Decree, issued by the Rector and notified to the interested party by PEC or by registered letter with return receipt for foreign candidates.

Art. 7 Selection Committees

The selection Committees are appointed for each procedure according to art. 8 of the "Regulations for the recruitment of fixed-term tenure-track researchers (RTT) pursuant to art. 24 of Law 240/10" issued by the University of Palermo.

The designation decree is published on the University Official Register.

Candidates can ask for one or more of the committee members to recuse, under art. 51 and 52 of the Code of Civil Procedure, by sending their request to the Rector within thirty days from the day after the publication on the University Official Register of the Rector's Decree by which the Committee is appointed. Should a reason to recuse arise after the aforementioned time limit, but before the Committee has taken office, the deadline starts from the moment that the reason to recuse arose. The petitioner's procedure is not allowed anymore when the mentioned deadline has passed and, in any case, after the setting-up of the selection Committee. If all the candidates declare that there are no grounds for recusal, the deadline referred to in the first period ceases to run in advance and the Committee can start work.

The Commission can also carry out its activities online. Candidates can ask to carry out the discussion on qualifications and publications and the oral test of knowledge of the foreign language online.

Art. 8 Selection Committee's fulfilments

During the first meeting, the Committee:

- will appoint the President and the Secretary for the minutes;
- will enter in the minutes a declaration, released by each of its members, stating the nonexistence of the causes of abstention pursuant to arts. 51 and 52 of the Italian Code of Civil Procedure;
- will establish the criteria for the preliminary evaluation of the candidates (Ministerial Decree 25.05.2011 no. 243);
- will establish the criteria to be used for assigning a score to the qualifications and to each of the publications presented by the candidates admitted to the discussion, reserving for the latter a score in the range 60-80% of the maximum score.

At the end of the first meeting, the minutes containing the assessment criteria and schemes is delivered to the person in charge of the procedure in order to ensure the required publicity on



the University's Official Register, at least for seven days, before the Committee's work continues.

Pursuant to paragraph 2 letter c) of the art. 24 - Law no. 240/2010, the selection procedure will foresee a first preliminary evaluation of the candidates, with a motivated analytical assessment of the qualifications, curriculum and scientific production, including the PhD dissertation, according to criteria and parameters recognized also in the international context and identified with the Ministerial Decree n. 243/2011 as per the following art. 9 of this announcement.

In this case, the list of those admitted will be notified, before the scheduled date for discussion, by means of a notice that will be published in the Official University Register and on the University website at the page: <https://bit.ly/ricercatoriTD>.

After the preliminary assessment, the most deserving candidates are admitted to the public discussion of qualifications and scientific production in the amount of 10% (rounded up) of candidates and however not less than six units will be admitted.

Should the number of the applicants be equal to or less than six, all of them will be admitted to the public discussion and the Committee will proceed to examine the qualifications and publications without expressing any opinion.

The selection procedure acts consist of the minutes of the meetings and the final report about the works carried out by the Committees. The individual and collective decisions expressed for each candidate during the preliminary assessment, as well as the scores assigned to the qualifications and to each publication of the candidates admitted to the public discussion, are integral and necessary part of the minutes.

At the end of the work, the Commission, with a resolution adopted by the majority of the members, indicates the winner, exclusively if he has achieved an overall score of no less than 70% of the maximum score.

The Commission must conclude the work within three months starting from the deadline referred to in the art. 6 of this notice.

The Rector may extend the deadline for the conclusion of the work for one time and for no more than one month in case of proven and exceptional reasons indicated by the President of the Committee.

Art. 9

Qualifications and curriculum assessment

The preliminary evaluation of the candidates, with a motivated analytical assessment of the qualifications, curriculum and scientific production, including the PhD dissertation, is carried out before the public discussion and the oral exam, according to the criteria as per art. 2 of the Ministerial Decree 25.05.2011 n. 243.

The selection Committees carry out a motivated assessment, followed by a comparative evaluation, referring to the specific competition sector and to the possible profile defined exclusively through the indication of one or more scientific disciplinary sectors, the curriculum and the following qualifications of the candidates, duly documented:

- a) PhD or equivalent, or, for the concerned sectors, the medical specialization diploma or equivalent, obtained in Italy or abroad;
- b) any teaching activity carried out at Universities in Italy or abroad;
- c) recognized training or research activities in qualified Italian or foreign institutions;
- d) recognized activities in the clinical field relating to the competition sectors where these specific skills are required;



- e) implementation of project activities relating to the competition sectors where envisaged;
- f) organization, direction and coordination of national and international research groups, or participation in;
- g) ownership of patents relating to the competition sectors where envisaged;
- h) speaker at National and International congresses and conferences;
- i) National and International prizes and awards for research activities;
- j) European specialization diploma recognized by international boards, in relation to those competition sectors where envisaged.

The evaluation of each qualification as mentioned in the previous paragraph is carried out, taking into consideration its significance compared to the quality and quantity of the research activities carried out by each candidate.

Art. 10 Scientific production assessment

The Selection Committees, during the preliminary comparative evaluation of the candidates, take into consideration only publications or texts accepted for publication according to the regulations in force, as well as essays included in collective works and articles published in journals, in paper or digital format, with the exclusion of internal notes or departmental reports.

The PhD dissertation or equivalent qualifications are taken into consideration, even if in the absence of the conditions referred to in this paragraph.

The Selection Committees carry out the comparative evaluation of the on the basis of the following criteria:

- a) originality, innovativeness, methodological rigor and relevance of each scientific publication;
- b) congruence of each publication to the competition sector where the procedure is announced and with the possible profile, defined exclusively by indicating one or more scientific-disciplinary sectors, or with related interdisciplinary topics;
- c) scientific relevance of the editorial location of each publication and its dissemination within the scientific community;
- d) analytical determination, also on the basis of recognized criteria in the international scientific community of reference, of the individual contribution of the candidate in the event of their participation in collaborative works.

The selection committee must also evaluate the overall quality of the candidate's scientific production, its strength/quantity and temporal continuity, apart from the period of non-voluntary removal from the research's activity and in particular in relation to the parental leave/maternity leave.

With regard to the competition sectors, as internationally recognized, the commissions, in evaluating the publications, also apply the following parameters/indicators, within the application deadline terms:

- a) total number of academic citations;
- b) average number of academic citations per publication;
- c) "impact factor" total weight;
- d) average "impact factor" per publication;
- e) combinations of the previous parameters to enhance the impact of the candidate's scientific production (Hirsch index or similar).

Art. 11 Oral exam and public discussion of qualifications and scientific production



Following the aforementioned preliminary assessment and the consequent admission of the most deserving candidates, or all of them in the event that the candidates are equal to or less than 6, the Commission proceeds to the public discussion of the qualifications and the scientific production and to the simultaneous carrying out of the oral exam, aimed at ascertaining adequate knowledge of the expected foreign language. The oral exam is public.

The day, the location, and the time of the test will be communicated through a notice that will be published in the Official University Register and on the University website at the page: <https://bit.ly/ricercatoriTD>.

The publication of the aforementioned notices to the Official University Register will have the value of notification for all participants in the selection, without the obligation of any further communication.

The University assumes no responsibility for the failure to read the notices and, in any case, it will be the responsibility of the candidates to keep themselves informed by consulting the Official University Register and the University website at the page: <http://bit.ly/ricercatoriTD> to find information about the selections.

Following the discussion, the Commission assigns a score to the qualifications and to each of the publications presented by the candidates admitted to the discussion, according to the criteria already indicated in art. n. 8 and 9 and established in the minutes n. 1.

The Commission, in assigning scores to qualifications and publications, reserves for the latter a score between 60 and 80% of the maximum score, as provided in the minute defining the evaluation criteria.

Candidates must show one of the following valid identification documents for joining the oral exam:

- ID card;
- firearms license;
- driving license;
- boat license;
- passport;
- identification cards issued by a State Administration, provided that those documents have a photograph and a stamp and/or another equivalent signature.

Art. 12

Verification of procedures' regularity

The Rector, by his own decree, verifies the formal regularity of the documentation and declares the name of the winner.

The conditions, facts and personal qualities self-certified by the winning candidate are subject to checks by the University to verify their truthfulness, also on a random basis.

The Decree will be sent to all applicants and to the Department in charge of that position.

The Decree will be also published on the Official Register of the University and on the University website.

Should the Rector notice any irregularity, with a reasoned provision he sends the documentation back to the Committee for it to regularize it within the deadline assigned by the Rector himself.

Art. 13

Winner's appointment and contract signature

The candidate, declared winner of the selection procedure, will receive a notification throughout a decree concerning the approval of the proceedings.



Then, and pursuant to paragraph 2 letter d) of art. 24 of Law 240/2010, the Department will define the proposal to employ the candidate, with a document voted by an absolute majority of first and second level professors and permanent university researchers. This proposal must be submitted to the approval of the Board of Directors.

The winner, if an Italian citizen or citizen of another European Community state, must send to this University, under penalty of forfeiture of the right to nomination, a further declaration, made pursuant to articles 46 and 47 of the Presidential Decree no. 445/2000, from which result:

- a) date and place of birth;
- b) citizenship;
- c) the enjoyment of civil and political rights in Italy and in the State of origin;
- d) the position for the fulfilment of military obligations;
- e) the inexistence of criminal convictions that prevent the establishment of a public employment relationship;
- f) the fiscal code number (only for the Italian citizens);
- g) the family units composition;
- h) the absence of marriage, kinship or affinity relationships, up to and including the fourth degree, with a professor belonging to the proposing department, or with the Rector, the General Director or with a member of the University's Board of Directors;
- i) any other employments for State, provinces, municipalities or other public or private bodies and, if so, a declaration stating that the winner has requested for an unpaid placement (without salary) for the whole period of this contract.

The statement related to the point c) must specify the possess of this requirement on the date of the deadline of this call for selection.

The non-EU nationals, winners of the selections procedure, must submit the following documents within thirty days, otherwise they'll lose the right to be appointed:

- 1) birth certificate;
- 2) certificate, equivalent to the general certificate of the criminal record, issued by the competent authority of the State where they stay as citizen. The foreign candidates, if residing in Italy, in addition to the aforementioned certificate, must also submit a certificate showing the lack of criminal convictions and pending charges against them in Italy;
- 3) certificate showing the citizenship;
- 4) certificate showing the enjoyment of political rights.

The certificate related to the point n. 4) must show the possession of the requirement on the deadline of this call for selections.

The certificates, issued by the competent authorities of the State whom the winner is a citizen of, must comply with the provisions in force in the State itself and must also be confirmed and certified by the competent Italian consular authorities.

All the documents, drawn up in a foreign language, must be translated in Italian or submitted with an Italian translation, certified as in compliance with the foreign text, drafted either by the competent diplomatic consular Italian Authority/Representative or by an official translator.

Non-EU nationals, residing in Italy, according to the provisions of the registry regulation of the resident population approved by D.P.R. 30.05.1989, n. 223, can submit declarations under the scheme of the Law .P.R. 28.12.2000 n. 445 --- 46 and 47, only for proving personal status, facts and qualities that can be certified or verified by an Italian public or private Institution/Entity/Administration and excluding all the special provisions foreseen in the laws and the regulations concerning the immigrations laws and the condition of foreigners.



**Art. 14
Economic conditions**

The economic conditions, reserved to a researcher employed under the scheme of this public notice are equal to those of a confirmed researcher with a full time commitment.

**Art. 15
Incompatibility**

The awarding of the contract is incompatible with any other employment relationship with public or private entities, with research contracts also with other universities or public research bodies, with doctoral scholarships and in general with any scholarship awarded by national or foreign institutions, except in the case where this is aimed at international mobility for research reasons.

The provisions of art. 6 paragraphs 9, 10, 11 and 12 of Law no. 240/2010, regulating the incompatibilities related to the legal position of researcher and the incompatibilities connected with full-time commitment are referred to the holders of a fixed-term contract as agreed under this call for applications. The provisions of art. 53 of the D.Lgs. n. 165/2001 as well as the University regulations for authorizations to perform paid external tasks are also in force for all the issues related to the authorization scheme.

**Art. 16
Termination of the contract**

The termination of the employment relationship is determined by the expiry of the term or by the withdrawal of one of the parties or by any other cause of termination envisaged by current legislation.

Each of the contractors may terminate the contract, before the deadline, when a circumstance does not allow the prosecution of the contract, pursuant to art. 2119 of the civil code.

**Art. 17
Personal Data Processing**

The personal data provided by the candidates will be collected and processed by the University of Palermo in compliance with the legislation in force, for the relevant purposes connected to the procedure. The data communication is mandatory, under penalty of exclusion from the procedure.

The interested parties can find more information on data processing at the following link:
<https://www.unipa.it/privacy/informativa/informazioni-sul-trattamento-di-dati-personali---procedure-concorsuali-e-selettive-bandite-dallateneo/>

**Art. 18
Officer in charge of the Procedure**

According to the art. 5 of Law n. 241 07/08/1990, the Officer in charge of the procedure is Doctor Chiara Terranova and the contact person is Doctor Ina Cerniglia – Piazza Marina n. 61, 90133 – Palermo – email: concorsi@unipa.it.

**Art. 19
Final rules**

For anything not expressly provided for in this notice, the provisions of the legislation cited in the premises of this decree and the laws in force on the matter will be applied.



**Art. 20
Publicity and information**

After the publication on the Official Journal of the Italian Republic 4th Special Section for Selections and Exams (Gazzetta Ufficiale della Repubblica Italiana, IV serie speciale concorsi ed esami), this call for selection issued by a Rector Decree will be published on:

- the Official Register of the University <http://www.unipa.it/albo.html>
- the University website: <https://bit.ly/ricercatoriTD>
- MIUR website <http://bandi.miur.it/index.php>
- the EU website: <http://www.euraxess.it/>

THE RECTOR
Prof. Massimo Midiri

This document is a courtesy translation of the call for applicants issued by D.R. (Rector Decree) n. 9837/2023 and dated December 12th, 2023, written in Italian. In case of doubts or misunderstandings, the Italian version is prevalent.