

THE RECTOR

- GIVEN** the Law 09.05.1989 n. 168, "Establishment of the Ministry of University and Technological and Scientific Research";
- GIVEN** the Law 07.08.1990 n. 241, "New rules for the administrative procedures and the right of access to the administrative documents";
- GIVEN** the Law 05.02.1992 n. 104, "Framework law on assistance, social integration and the rights of persons with disabilities";
- GIVEN** the D.P.R. (Decree of the President of the Italian Republic) 09.05.1994 n. 487, "Rules on access to the employment in the public administrations and on the procedures for managing competitions, unique competitions and other forms of recruitment in the Public employment";
- GIVEN** the D.P.R. (Decree of the President of the Italian Republic) 28.12.2000 n. 445, "Consolidated Act of the regulations and legislative provisions regarding the administrative documents";
- GIVEN** the D.Lgs. (Legislative Decree) 30.03.2001 n. 165, "General rules on the organization of work in public administrations";
- GIVEN** il D.Lgs. (Legislative Decree) 30.06.2003 n. 196, "Protection of natural persons with regard to the processing of personal data and on the free movement of such data";
- GIVEN** the Law 15.04.2004 n. 106 and the D.P.R. (Decree of the President of the Italian Republic) n. 252 dated 03.05.2006;
- GIVEN** the D.Lgs. (Legislative Decree) 07.03.2005 n. 82, "Digital Administration Code";
- GIVEN** the D.Lgs. (Legislative Decree) 11/04/2006 n. 198, "Code of equal opportunities between men and women, pursuant to Article 6 of Law 28/11/2005, no. 246";
- GIVEN** the Law of 30.12.2010 n. 240, related to the "Regulations on the organization of Universities, academic staff and recruitment, as well as the mandate to the Government to encourage the quality and efficiency of the university system";
- GIVEN** the D.Lgs. (Legislative decree) 14/03/2013 n. 33. "Reform of regulations concerning the duties of publicity, transparency and information's dissemination in charge of the Public administrations";
- GIVEN** the Statute of the University of Palermo;
- GIVEN** the Ethics Code of the University of Palermo;
- GIVEN** the "Regulation for the recruitment of first-level and second-level professors and temporary researchers" issued by the University of Palermo with the D.R. (Rector's Decree) n. 2663, dated 09.06.2022;
- GIVEN** the Decree-Law 30 April 2022, no. 36, converted with amendments by Law 29 June 2022, n. 79;
- GIVEN** the "Regulations for the recruitment of fixed-term researchers in the context and for the execution of projects of the National Recovery and Resilience Plan (NRRP) and the National Plan for Complementary investments to the PNRR (NPC)"
- GIVEN** the decrees for admission to funding for the following Projects:
- **HEAL ITALIA** (identification code: PE00000019, CUP: B73C22001250006);
 - **GRINS – Growing Resilient, INclusive and Sustainable** (identification code: PE00000018, CUP: B73C22001260006);
- GIVEN** the D.M. (Ministerial Decree) dated 30.10.2015 n. 855, laying down dispositions on the planning of macro-sectors and competition sectors;
- GIVEN** the D.M. (Ministerial Decree) 25.05.2011, n. 243 identifying the criteria for the preliminary evaluation of candidates for the contracts pursuant to art. 24 of the abovementioned Law no. 240/2010;
- GIVEN** the resolution of the Director of the Department of Business, Economics and Statistics with which the proposals for the activation of RTDA positions were advanced;

- GIVEN** the resolution of the Council of the Department of Biological, Chemical and Pharmaceutical Sciences and Technologies (STeBiCeF) issued on February 2nd 2023;
- GIVEN** the resolution of the Board of Directors 05/05 - Activation of a RTDA contract of the STeBiCeF Department for the Academic Discipline BIO/18, in implementation of the PNRR and PNC projects, issued on February 27th 2023;
- HAVING CONSIDERED** that the selective procedure relating to the Academic Discipline SECS-S/03, announced with D.R. no. 5495 of 28.11.2022, ended without the formulation of the merit ranking because no candidate was deemed suitable;
- HAVING CONSIDERED** that the recruitment of researchers on fixed-term contracts referred to in this announcement will be made using the resources of the aforementioned Projects;

Art. 1

Scope of the public selection

The selective procedures based on qualifications and interviews has been announced, aimed at covering n. 3 fixed-term researcher positions of the type of contract envisaged in paragraph 3 letter a), of art. 24 of Law 240 of 12/30/2010 in the text in force before the entry into force of Law no. 79/2022 converting the Legislative Decree No. 36/2022 referred to in Annex 1, relating to the following Projects:

Project	Code	Procedures
Partenariati Estesi - HEAL ITALIA	PE00000019	1
Partenariati Estesi - GRINS	PE00000018	1

The contract will have a three-year duration and may be extended for only two years and only once, subject to a positive evaluation of the teaching and research activities carried out with the methods, criteria and parameters identified by the Ministerial Decree 24/05/2011 n. 242, subject to verification of the existence of the necessary financial resources and staff points.

Considering the specific needs of the project, the aforementioned contract preferably provides for full-time employment. The contract may provide for part-time employment unless they affect project activities and reporting obligations.

Art. 2

Admission requirements

The selection is open to applicants with an academic PhD qualification or equivalent, obtained either in Italy or abroad, and/or with a medical specialization diploma for the concerned sectors.

The admission requirements as defined in this call for application must be held at the submission deadline.

In the event of a PhD obtained abroad, candidates must include, under penalty of exclusion, the statement of equipollence with the Italian PhD title pursuant to art. 74 of D.P.R. 382/1980, or the statement of equivalence with the Italian PhD title pursuant to art. 38 of Legislative Decree N.165/2001.

In the case of a Specialization School Diploma obtained abroad, candidates must attach the determination of equivalence pursuant to art. 38 of Legislative Decree no. 165/2001.

Candidates can be admitted to the selection procedure on a conditional basis by including the declaration of initiation of the request for equivalence to the qualifications, as foreseen under this public notice, according to the procedure described in the art. 38 of Legislative Decree 165/2001 (for the issuing procedure, consult the webpage: <https://www.cimea.it/EN/pagina-riconoscimento-non-accademico>).

This provision must necessarily be possessed by the candidate at the time of recruitment.

The selection is not open to, and therefore shall be excluded:

Piazza Marina n. 61 – 90133 Palermo - Tel. 09123893626/93875/93693/93830/93766/93365/93646/93691/93779
e-mail: concorsi@unipa.it - pec: pec@cert.unipa.it
<https://www.unipa.it/amministrazione/arearisorseumane/settorereclutamentoeselezioni>

- 1) those who have been excluded from the enjoyment of civil and political rights;
- 2) those who do not have physical fitness for the job;
- 3) those who have been dismissed or exempted from an employment in a Public Administration's office because of persistent insufficient performance, and/or dismissed from any other employment, according to the article 127 subsection 1 lett. d) of D.P.R. 10.1.1957, no. 3;
- 4) those who, on the date of approval of the resolution of the Department requesting coverage of positions, have a degree of kinship or affinity, up to and including the fourth degree, with a professor belonging to the Department that hesitated the aforementioned resolution or with the Rector, the General Director or with a member of the Board of the University, pursuant to Article 18, paragraph 1, lett. b, Law 240/2010 and art. 5 paragraph 3 of the current "*Regulations for the recruitment of fixed-term researchers in the context and for the execution of projects of the National Recovery and Resilience Plan (NRRP) and the National Plan for Complementary investments to the PNRR (NPC)*".

Art. 3 **How to apply**

Applicants must submit their application form, as well as the qualifications held, documents and publications considered useful for the procedure, under penalty of exclusion, online, using the online application form available on the following webpage:

<https://pica.cineca.it/unipa/>

Applications submitted by any other means of transmission will not be accepted.

Applicants will be able to access the competition platform using the SPID system (Public Digital Identity System), selecting the University of Palermo among the institutions or applicants will be able to register and access using credentials issued directly by the platform or authenticate with their LOGINMIUR, REPRISSE or REFEREEES account, if in possession. The computer application will necessarily require the possession of an e-mail address in order to register with the system.

Applicants must enter all the data required to produce the application form and attach the documents in PDF format.

The application form must be completed in all its parts, as indicated in the online procedure.

Other methods of sending application forms or documentation useful for participation in the procedure are not allowed.

The computer application allows applicants to save the documentation entered in draft mode, within the deadline for submitting the application.

The date of the electronic submission of the application is certified by the information system by means of a receipt, which will be automatically sent by e-mail when the application is submitted.

Once the application has been completed and all the attachments have been enclosed, the candidates must click on the "submit" button ("presenta"). The completion of the application will be proven only by the change in the status of the application, which will appear "submitted" ("presentata") and no longer "in draft" ("in bozza").

Upon expiry of the deadline for submission, the system will no longer allow access and sending of the online form.

Each application will be assigned an identification number which, along with the competition code indicated in the computer application, must be specified for any subsequent communication.

The procedure for completing and submitting the application electronically must be completed no later than 12,00 am of the twentieth day following that of publication of the call notice in the Official Gazette - IV special series - Competitions and exams.

In case of access through identification through the SPID system, the application for admission to the selective procedure will be automatically acquired by the system without the need for a signature.

In other cases, under penalty of exclusion, the application must be signed, must contain all the requested data and be accompanied by a valid identification document. The application can be signed with a certified digital signature. Otherwise, the candidate must save the PDF file generated by the system on his PC and, without modifying it in any way, print it and add a complete handwritten signature on the last page of the printout. This complete document must be scanned and uploaded to the system in PDF format.

For technical problems only, support is available via the link <https://pica.cineca.it/unipa/>. When filling in the aforementioned online application form, applicants must declare, under their own responsibility:

- name and surname;
- place and date of birth;
- social security number – fiscal code number (only for Italian citizens);
- residence;
- domicile;
- personal certified email address (PEC) (only for Italian citizens);
- e-mail address;
- telephone number;
- possession of a research doctorate or equivalent qualification obtained in Italy or abroad or, for the sectors concerned, a medical specialization diploma;
- not having had contracts as research fellowship holder and/or contracts pursuant to the Art. 24 of Law 240/2010, in the text in force before the entry into force of law 79/2022 converting the Legislative Decree 36/2022, with Italian and foreign Universities, public, private and online Universities or with the Institutions as referred in subsection 1 - art. 22 of the aforementioned Law, for a period which, added to the duration foreseen by the contract announced, exceeds a total of twelve years, although not consecutively, pursuant to Article 22, subsection 9 - Law 240/2010. Periods of leave of absence for maternity or for health reasons do not count towards the duration of the aforementioned relations, according to current legislation;
- not to be a first or second level university professor or a researcher already hired for an indefinite period nor to have been, even though ceased from service;
- citizenship;
- for Italian nationals: the electoral lists where enrolled, otherwise the reasons for the cancellation or the failure to register;
- to have no criminal convictions, otherwise any criminal convictions reported, indicating the details of the relative sentences (even if amnesty, pardon or court pardon was granted) and any pending criminal proceedings against them;
- not to have been dismissed or exempted from an employment in a Public Administration's office because of persistent insufficient performance, and/or dismissed from any other public employment, according to the article 127 subsection 1 lett. d) of D.P.R. 10.1.1957, n. 3;
- not to have a degree of kinship or affinity, up to and including the fourth degree, with the Rector, the General Director or with a member of the Board of the University or with a professor belonging to the Department that hesitated the resolution to request coverage of positions, on the date of approval of the same resolution.

Candidates may declare their willingness to be summoned for the exam with less than twenty days' notice.

Along with the application form, candidates must attach the following documents:

- copy of a valid ID document (front/back);
- copy of the fiscal code card (only for Italian citizens);

- curriculum vitae in Italian, stating the scientific and didactic activities carried out. The curriculum vitae, made pursuant to the articles 46 and 47 of D.P.R. 445/2000, duly signed and drawn up according to the template of the Annex, must certify the possession of the requisites required by the call for the recruitment and of all the qualifications mentioned therein, indicating in detail all the information needed to evaluate the qualifications themselves.

If those qualifications are written in a foreign language (other than English, French, German and Spanish) an Italian translation must be attached, certified as conforming to the foreign text, drawn up by the competent Italian diplomatic or consular representation or by an official translator;

- list of scientific publications to be evaluated, already published on the expiry date of the call, numbered, dated and signed (the number of publications provided for in the annex referred to in art.1 of this call must not be exceeded), with a statement about the sending and deposit of what foreseen in article 5 of this call relating to publications published in Italy;
- scientific publications submitted to be evaluated;
- PhD dissertation.

Candidates certified as disable pursuant to the Law 104/1992, as amended and modified, and to the Law 68/1999, may ask for the benefits as foreseen in the laws, mentioning it in the application form. Namely, it must be specified the needed support for attending the tests in relation to one's own condition, as well as the possible need for additional time for carrying out the examination tests.

In such situations, they will have to produce suitable medical-health certification that specifies the essential elements relating to their condition, in order to allow the University to prepare tools and instruments to guarantee all they need in time.

Failure to indicate in the application of the necessary aids automatically make the University free of any obligations.

The University reserves the right to carry out checks on the truthfulness of the declarations, self-certifications and substitute declarations. In the event of fake statements, the provisions in articles 483, 485 and 486 of the penal code will be applied.

Art. 4 **Application form for foreign candidates**

Foreign candidates, in addition to what is mentioned in the previous article and in the documents available in the online procedure, must declare that:

- they enjoy civil and political rights in the country of origin; otherwise, they must explain the reasons for the lack of this requirement;
- they have adequate knowledge of the Italian language.

EU citizens can report the qualifications they intend to submit into the curriculum vitae, written according to the recommendations referred to in the previous article.

Non-EU candidates residing in Italy can use self-declarations only for proving personal conditions, facts and qualities certifiable or attestable by Italian public or private subjects.

In all other cases, they must present the documents and qualifications in original or certified copy, legalized by the competent Italian consular authorities and accompanied by a certified Italian translation of the foreign text, drawn up by the same consular authorities or by an official translator.

Therefore, they must present the qualifications possessed to be submitted to the evaluation of the Commission by uploading the documents and qualifications in .pdf format to the platform, along with an Italian translation, certified as conforming to the foreign text, drawn up by the competent Italian diplomatic or consular representation or by an official translator.

The candidate is admitted anyway with reserve even in the absence of the certified translation, which however must be submitted - under penalty of exclusion - before the hiring date.

Furthermore, when taking up service non-EU citizens must be in possession of a regular and valid EC residence permit for long-term residents or holders of refugee status or subsidiary protection status.

Art. 5 Publications

The publications that the candidate will submit for this selection procedure, sequentially numbered in line with the relevant list, must be attached exclusively in pdf format throughout the proper section of the online procedure.

Only the publications and texts accepted for publication, according to the regulations in force, within the deadline for the submission of applications can be evaluated for the purposes of the selection procedure as well as essays included in collective works and articles published in magazines in paper or digital format, with the exclusion of internal notes or departmental reports.

The texts or articles accepted for publication, within the deadline date of the announcement, must be submitted together with the acceptance document from the publisher or a declaration in lieu of affidavit made by the candidates.

The publications contained in the list but not submitted will not be taken into consideration by the selection committee.

For publications published in Italy, the obligations established by Law no. 106 dated 15 April 2004 and the related regulation issued with Presidential Decree no. 252 dated 3 May 2006 must be fulfilled.

Publications published abroad must report the date and, if possible, the place of publication or, as an alternative, the ISBN, ISSN code or another equivalent code.

The publications must be submitted in their original language. If the language is different from Italian, French, English, German or Spanish, publications must be submitted together with the Italian translation, certified as conforming to the foreign text, drawn up by the relevant diplomatic or consular representation or by an official translator.

For procedures regarding linguistic sectors, it is allowed to submit publications produced in a language or in one of the languages for which the competition was announced, even if they are different from the ones laid down in the previous paragraph.

Art. 6 Exclusion

Candidates are admitted to the selection procedure under reserve.

The exclusion due to the lack of one of the requirements set out in this announcement can be decided, at any time during the procedure, by a duly motivated Decree, issued by the Rector and notified to the interested party by PEC or by registered letter with return receipt for foreign candidates.

Art. 7 Establishment of the Selection Committee

The Selection Committee is appointed according to art. 7 of the *“Regulation for the recruitment of researchers with a fixed-term contract within and for the execution of projects of the National Recovery and Resilience Plan (NRRP) and the National Plan for Complementary Investments to the NRRP (CNP)”* issued by the University of Palermo.

The designation decree is published on the University Official Register.

Candidates can ask for one or more of the committee members to recuse, under art. 51 and 52 of the Code of Civil Procedure, by sending their request to the Rector within thirty days from the day after the publication on the University Official Register of the Rector's Decree by which the Committee is appointed. Should a reason to recuse arise after the aforementioned time limit, but before the Committee has taken office, the deadline starts from the moment that the reason to recuse arose. The petitioner's procedure is not allowed anymore when the mentioned deadline has passed and, in any case, after the setting-up of the selection Committee. If all the candidates declare that there are no grounds for recusal, the deadline referred to in the first period ceases to run in advance and the Committee can start work. The procedures will be carried out entirely electronically.

Art. 8 **Selection Committee's fulfilments**

During the first meeting, the Committee:

- will appoint the President and the Secretary for the minutes;
- will enter in the minutes a declaration, released by each of its members, stating the nonexistence of the causes of abstention pursuant to arts. 51 and 52 of the Italian Code of Civil Procedure;
- will establish the criteria for the preliminary evaluation of the candidates (Ministerial Decree 25.05.2011 no. 243);
- will establish the criteria for the evaluation of the qualifications and publications of the candidates.

At the end of the first meeting, the minutes containing the assessment criteria and schemes is delivered to the person in charge of the procedure in order to ensure the required publicity on the University's Official Register, at least for seven days, before the next selection Committee section.

Pursuant to paragraph 2 letter c) of the art. 24 - Law no. 240/2010, the selection procedure will foresee a first preliminary evaluation of the candidates, with a motivated analytical assessment of the qualifications, curriculum and scientific production, including the PhD dissertation, according to criteria and parameters recognized also in the international context and identified with the Ministerial Decree n. 243/2011 as per the following art. 9 of this announcement. In this case, the list of those admitted will be notified, before the scheduled date for discussion, by means of a notice that will be published in the Official University Register and on the University website at the page: <http://bit.ly/ricercatoriTD>.

After the preliminary assessment, the most deserving candidates are admitted to the public discussion of qualifications and scientific production, as well as to the oral exam aimed at ascertaining the knowledge of the foreign language required by the call. A number between 10% and 20% of candidates and in any case not less than six units will be admitted.

If the number of the applicants is equal to or less than six, all of them will be admitted to the public discussion. In this case, the Commission proceeds to examine the qualifications and publications without expressing any opinion.

The acts of the selection procedure consist of the minutes of the meetings and the final report about the works carried out by the Committee. The decisions expressed for each candidate during the preliminary assessment, as well as the evaluation of qualifications and publications of the candidates admitted to the public discussion, are integral and necessary parts of the minutes.

The Committee gives an overall assessment mainly taking into account the evaluations of the publications.

At the end of the work, the Committee approves a merit ranking, with a final resolution approved by the majority of its members.

Should the first-ranked candidate not accept, resign, or cease, it will be possible to continue down the candidates' ranked list.

Within the selection procedures for each Academic Recruitment Field and Academic Discipline, in case of equal merit, a female candidate prevails over a male candidate, at least until the achievement of any percentage constraints prescribed by the project funding notices. In other cases, in case of equal merit, a younger candidate prevails over an older candidate.

The same criteria also apply in the event of proceeding down the candidates' ranked list.

The merit ranking refers to each Academic Recruitment Field and Academic Discipline and remains effective for the entire implementation period of the NRRP and the CNP, including any extensions, without prejudice to the possibility of issuing an announcement of selection for positions within the same Academic Discipline for projects or resources different from those of the procedure with a valid ranking list.

In the event of multiple positions for the same Academic Recruitment Field and Academic Discipline, each position is assigned considering the preference expressed by the candidates according to the merit ranking.

Art. 9

Qualifications and curriculum assessment

The preliminary evaluation of the candidates, with a motivated analytical assessment of the qualifications, curriculum and scientific production, including the PhD dissertation, is carried out before the public discussion and the oral exam, according to the criteria as per art. 2 of the Ministerial Decree 25.05.2011 n. 243.

The selection Committees carry out a motivated assessment, followed by a comparative evaluation, referring to the specific competition sector and to the possible profile defined exclusively through the indication of one or more scientific disciplinary sectors, the curriculum and the following qualifications of the candidates, duly documented:

- a) PhD or equivalent, or, for the concerned sectors, the medical specialization diploma or equivalent, obtained in Italy or abroad;
- b) any teaching activity carried out at Universities in Italy or abroad;
- c) recognized training or research activities in qualified Italian or foreign institutions;
- d) recognized activities in the clinical field relating to the competition sectors where these specific skills are required;
- e) implementation of project activities relating to the competition sectors where envisaged;
- f) organization, direction and coordination of national and international research groups, or participation in;
- g) ownership of patents relating to the competition sectors where envisaged;
- h) speaker at National and International congresses and conferences;
- i) National and International prizes and awards for research activities;
- j) European specialization diploma recognized by international boards, in relation to those competition sectors where envisaged.

The evaluation of each qualification as mentioned in the previous paragraph is carried out taking into consideration its significance compared to the quality and quantity of the research activities carried out by each candidate.

Art. 10

Scientific production assessment

The selection Committee, during the preliminary comparative evaluation of the candidates, takes into consideration only publications or texts accepted for publication according to the regulations in force, as well as essays included in collective works and articles published in

journals, in paper or digital format, with the exclusion of internal notes or departmental reports.

The PhD dissertation or equivalent qualifications are taken into consideration, even if in the absence of the conditions referred to in this paragraph.

The selection committee carries out the comparative evaluation of the publications on the basis of the following criteria:

- a) originality, innovativeness, methodological rigor and relevance of each scientific publication;
- b) congruence of each publication to the competition sector where the procedure is announced and with the possible profile, defined exclusively by indicating one or more scientific-disciplinary sectors, or with related interdisciplinary topics;
- c) scientific relevance of the editorial location of each publication and its dissemination within the scientific community;
- d) analytical determination, also on the basis of recognized criteria in the international scientific community of reference, of the individual contribution of the candidate in the event of their participation in collaborative works.

The selection committee must also evaluate the overall quality of the candidate's scientific production, its strength/quantity and temporal continuity, apart from the period of non-voluntary removal from the research's activity, if explained enough, and in particular in relation to the parental leave/maternity leave.

With regard to the competition sectors, as internationally recognized, the Committee, in evaluating the publications, also applies the following parameters/indicators, within the application deadline terms:

- a) total number of academic citations;
- b) average number of academic citations per publication;
- c) "impact factor" total weight;
- d) average "impact factor" per publication;
- e) combinations of the previous parameters to enhance the impact of the candidate's scientific production (Hirsch index or similar).

Art. 11

Oral exam and public discussion of qualifications and scientific production

Following the aforementioned preliminary assessment and the consequent admission of the most deserving candidates or all of them, in the event that the candidates are equal to or less than 6, the Commission proceeds to the public discussion of the qualifications and the scientific production and to the simultaneous carrying out of the oral exam, aimed at ascertaining adequate knowledge of the expected foreign language. The oral exam is public.

The day, the location, and the time of the test will be communicated through a notice that will be published in the Official University Register and on the University website at the page: <https://bit.ly/ricercatoriTD>.

The publication of the aforementioned notices to the Official University Register will have the value of notification for all participants in the selection, without the obligation of any further communication.

The University assumes no responsibility for the failure to read the notices and, in any case, it will be the responsibility of the candidates to keep themselves informed by consulting the Official University Register and the University website at the page: <http://bit.ly/ricercatoriTD> to find information on selections.

Candidates must show one of the following valid identification documents for joining the oral exam:

- ID card;

- firearms license;
- driving license;
- boat license;
- passport;
- identification cards issued by a State Administration, provided that those documents have a photograph and a stamp and/or another equivalent signature.

Art. 12 **Verification of procedures' regularity**

The Rector, with his own decree, having ascertained the regularity of the documents, approves them, as well as the merit ranking and declares the name of the winning candidate. The conditions, facts and personal qualities self-certified by the winning candidate are subject to checks by the University to verify their truthfulness, also on a random basis. The Decree will be sent to all applicants and to the Department in charge of that position. The Decree will be also published on the Official Register of the University and on the University website.

Should the Rector notice an irregularity, upon due justification, the documentation might be resent to the Committee for it to be regularized within the deadline established by the Rector.

Art. 13 **Contract signature and winner's appointment**

The candidate, declared winner of the selection procedure, will receive a notification throughout a decree concerning the approval of the proceedings.

Within 15 days from the date of approval of the documents, the Department that requested the selection procedure formulates the proposal to employ the candidate, approved with the favorable vote of the absolute majority of full and second level professors. This proposal must be submitted to the approval of the Board of Directors.

In the event of failure to call by the proposing Department, the winner may be called by another Department, starting from the sixteenth day from the date of approval of the documents, on the basis of justified reasons consistent with the scientific activities pertinent to the projects and in the same manner referred to in the previous paragraph.

The winner, after the approval of the call, is invited to enter into a three-year private law contract, preferably with a full-time commitment regime.

This contract does not allow accessing to the University roles or personnel profiles automatically.

The winner, both if an Italian citizen or citizen of another European Community state, must send this University, under penalty of forfeiture of the right to nomination, a further declaration, made pursuant to articles 46 and 47 of the Presidential Decree no. 445/2000, from which it results:

- a) date and place of birth;
- b) citizenship;
- c) the enjoyment of civil and political rights in Italy and in the State of origin;
- d) the position for the fulfilment of military obligations;
- e) the inexistence of criminal convictions that prevent the establishment of a public employment relationship;
- f) the fiscal code number (only for the Italian citizens);
- g) the family units composition;
- h) the absence of marriage, kinship or affinity relationships, up to and including the fourth degree, with a professor belonging to the proposing department, or with the Rector, the General Director or with a member of the University's Board of Directors;
- i) any other employments for State, provinces, municipalities or other public or private bodies and, if so, a declaration stating that the winner has requested for an unpaid

placement (without salary) for the whole period of this contract.

The statement related to the point c) must specify the possess of this requirement on the date of the deadline of this call for selection.

The non-EU nationals, winners of the selection procedure, must submit the following documents within thirty days, otherwise they'll lose the right to be appointed:

- 1) birth certificate;
- 2) certificate, equivalent to the general certificate of the criminal record, issued by the competent authority of the State where they stay as citizen. The foreign candidates, if residing in Italy, in addition to the aforementioned certificate, must also submit a certificate showing the lack of criminal convictions and pending charges against them in Italy;
- 3) certificate showing the citizenship;
- 4) certificate showing the enjoyment of political rights.

The certificate related to the point n. 4) must show the possession of the requirement on the deadline of this call for selection.

The certificates, issued by the competent authorities of the State whom the winner is a citizen of, must comply with the provisions in force in the State itself and must also be confirmed and certified by the competent Italian consular authorities.

All the documents, drawn up in a foreign language, must be translated in Italian or submitted with an Italian translation, certified as in compliance with the foreign text, drafted either by the competent diplomatic consular Italian Authority/Representative or by an official translator.

Non-EU nationals, residing in Italy, according to the provisions of the registry regulation of the resident population approved by D.P.R. 30.05.1989, n. 223, can submit declarations under the scheme of the D.P.R. 28.12.2000 n. 445, art. 46 and 47, only for proving personal status, facts and qualities that can be certified or verified by an Italian public or private Institution/Entity/Administration and excluding all the special provisions foreseen in the laws and the regulations concerning the immigrations laws and the condition of foreigners.

The signing of the contract is subject to the effective availability of funds.

Art. 14 Economic conditions

The economic conditions, reserved to a fixed-term researcher, employed under the scheme of this public notice, are equal to those of a confirmed researcher, with a fixed term – full time commitment.

Art. 15 Incompatibility

The provisions of art. 6 paragraphs 9, 10, 11 and 12 of Law no. 240/2010, regulating the incompatibilities related to the legal position of researcher and the incompatibilities connected with full-time commitment are referred to the holders of a fixed-term contract as agreed under this call for applications. The provisions of art. 53 of the D.Lgs. n. 165/2001 as well as the University regulations for authorizations to perform paid external tasks are also in force for all the issues related to the authorization scheme.

Art. 16 Termination of the contract

The termination of the contract is determined by the expiry of the deadline or by the withdrawal by one of the parties, or by any other cause for termination foreseen by norms in force.

Each of the parties may terminate the contract, before the deadline, when a circumstance does not allow the prosecution, even if temporary, of the contract, pursuant to art. 2119 of the civil code.

Art. 17 Data Protection

The personal data, communicated by the candidates throughout the application, will be collected and processed by the University of Palermo in compliance with applicable regulations. The data communication is mandatory, on pain of exclusion from the procedure.

The interested parties can find more information on data processing at the following link:
[https://www.unipa.it/privacy/informativa/informazioni-sul-trattamento-di-dati-personali---
procedure-concorsuali-e-selettive-bandite-dallateneo/](https://www.unipa.it/privacy/informativa/informazioni-sul-trattamento-di-dati-personali---procedure-concorsuali-e-selettive-bandite-dallateneo/)

Art. 18 Officer in charge of the Procedure

According to the Art.5 of Law n. 241 07/08/1990, the Officer in charge of the procedure is Mrs Doctor Chiara Terranova and the referent person is Mrs Doctor Ina Cerniglia – Piazza Marina n. 61, 90133 – Palermo — email: concorsi@unipa.it.

Art. 19 Final rules

For all the issues, not explicitly mentioned in the present competition announcement, please refer to the regulations and laws as detailed in the premise and all other rules/Laws in force.

Art. 20 Publicity

This call for selection, issued by a Rector Decree, will be published on the Official Journal of the Italian Republic 4th Special Section for Selections and exams (Gazzetta Ufficiale della Repubblica Italiana, IV Serie Speciale Concorsi ed Esami) and also on:

- the Official University Register: <http://www.unipa.it/albo.html>
- the University website: <http://bit.ly/ricercatoriTD>
- the MIUR website: <http://bandi.miur.it/index.php>
- the EU website: <http://www.euraxess.it/>.

THE RECTOR

Prof. Massimo Midiri

This document is the English version of the call for applicants, issued by D.R. (Rector Decree) n. 2165/2023 dated March 27th 2023, written in Italian. In case of doubts or misunderstandings, the Italian version is prevalent.