



## THE RECTOR

**GIVEN** the Law 09.05.1989, n. 168 instituting the establishing the Ministry of University and Technological and Scientific Research;

**GIVEN** the Law 07.08.1990, n. 241 related to the "New rules for the administrative procedures and the right of access to the administrative documents";

**GIVEN** the Law 05.02.1992, n. 104 on the "Framework law on assistance, social integration and the rights of persons with disabilities";

**GIVEN** the D.P.R. (Decree of the President of the Italian Republic) 09.05.1994, n. 487, concerning the "Rules on access to the employment in the public administrations and on the procedures for managing competitions, unique competitions and other forms of recruitment in the Public employment";

**GIVEN** the D.P.R. (Decree of the President of the Italian Republic) 28.12.2000, n. 445, "Consolidated Act of the regulations and legislative provisions regarding the administrative documents";

**GIVEN** the D.Lgs. (Legislative Decree) 30.03.2001, n. 165 "General rules on the organization of work in public administrations";

**GIVEN** the D.Lgs. (Legislative Decree) 30.06.2003, n. 196, on the "Protection of natural persons with regard to the processing of personal data and on the free movement of such data;

**GIVEN** the Law 15.04.2004, n.106, and the D.P.R. (Decree of the President of the Italian Republic) dated 03.05.2006, n.252;

**GIVEN** the D.Lgs. (Legislative Decree) 07.03.2005, n. 82, "Digital Administration Code";

**GIVEN** the D.Lgs. (Legislative Decree) 11.04.2006, n. 198, "Code of equal opportunities between men and women, pursuant to Article 6 of Law 11/28/2005, no. 246";

**GIVEN** the Law of 30.12.2010, n. 240, related to the "Regulations on the organization of Universities, academic staff and recruitment, as well as the mandate to the Government to encourage the quality and efficiency of the university system";

**GIVEN** the D.Lgs. (Legislative decree) 14.03.2013, n. 33 "Reform of regulations concerning the duties of publicity, transparency and information's dissemination in charge of the Public administrations";

**GIVEN** the Statute of the University of Palermo;

**GIVEN** the Ethics Code of the University of Palermo;

**GIVEN** the "Regulation for the recruitment of first-level and second-level professors and temporary researchers" issued by the University of Palermo with the D.R. (Rector's Decree) n. 2663, dated 09/06/2022;

**GIVEN** the D.M. (Ministerial Decree) dated 30.10.2015 n. 855, laying down dispositions on the planning of macro-sectors and competition' sectors;

**GIVEN** the D.M. (Ministerial Decree) 25.05.2011, n. 243 identifying the criteria for the preliminary evaluation of candidates for the contracts pursuant to art. 24 of the abovementioned Law no. 240/2010;

**GIVEN** the D.L. April 30, 2022, n. 36, converted with amendments by Law 29 June 2022, n. 79;

**GIVEN** the note from the Minister of University and Research, protocol no. 9303 issued on 08/07/2022;

**GIVEN** the resolutions issued by the Departments of Cultures and Societies, Engineering, Agricultural, Food and Forest Sciences Economics, Business and Statistics, Humanities;

**GIVEN** the resolution n. 05/04 by the Board of Directors, dated 16/03/2022, about resources to be distributed to the departments during the year 2022 for teaching staff planning

**GIVEN** the resolution n. 05/01 by the Board of Directors dated 03/05/2022, concerning the "Planning of professors and researchers for 2022",



**GIVEN** the NRP 2021-2027 National Research Program;

**GIVEN** the resolution n. 05/01 dated 01/08/2022 issued by the Board of Directors, "Start of RTDA (fixed-term researcher) recruitment procedures according to 2022 programming – consistency of research activity with the NRP 2021-2027"

**CONSIDERING** that the posts in question fall within the planned spending limits and in the allocation of staff points by the Ministry for the year 2022

### **Art. 1**

#### **Scope of the public selection**

A public selection is launched, by qualifications and public interview, for recruiting n. 13 researcher with a fixed-term - full-time employment, pursuant to the art. 24 paragraph 3 letter a) of the Law n. 240/2010, for the sectors and Departments referred to in Annex 1, an integral part of this announcement, in implementation of the issues provided for in the Public Notice 6/2022 of the Sicilian Region, referable to the National Research Program NRP 2021-2027.

The contract will have a three-year duration and may be extended for only two years and only once, subject to a positive evaluation of the teaching and research activities carried out with the methods, criteria and parameters identified by the Ministerial Decree 24/05/2011 n. 242, subject to verification of the existence of the necessary financial resources and staff points.

### **Art. 2**

#### **Admission requirements**

The selection is open to applicants with an academic PhD qualification or equivalent, obtained either in Italy or abroad and/or with a medical specialization diploma for the concerned sectors.

In the event of a PhD, obtained abroad, please include, otherwise excluded, the equipollence decree with the Italian PhD title pursuant to art. 74 of the Presidential Decree n. 382/1980 or the determination of equivalence of the foreign qualification to the Italian one, issued pursuant to art. 38 of Legislative Decree no. 165/2001. It is possible to be admitted with reserve to the procedure by submitting the declaration of starting the request of equivalence to the qualification required by the call, according to the procedure set out in art. 38 of Legislative Decree 165/2001 (reference website: <https://www.functionpubblica.gov.it/strumenti-e-controlli/modulistica>).

The admission requirements, as defined in this call for application, must be held at the submission deadline.

The selection is not open to and otherwise shall be excluded:

- 1) those who are excluded from the enjoyment of civil and political rights;
- 2) those who do not have physical fitness for the job;
- 3) those who have been dismissed or dispensed from employment in a Public Administration, due to persistent insufficient performance or who have been declared forfeited from other employment, pursuant to art. 127, first paragraph, letter d) of the T.U. approved with D.P.R. 10/01/1957 n. 3;
- 4) those who, on the date of approval of the resolution of the Department to request coverage of positions, adopted on the basis of the resources actually available and assigned by resolution of the Board of Directors, have a family relationship or affinity, up to and including the fourth degree, with a professor belonging to the Department who hesitated the aforementioned resolution, or with the Rector, the General Manager or a member of the University Board of Directors, pursuant to Article 18, paragraph 1, lett. b, Law 240/2010 and art. 4 paragraph 2 of the current



*“Regulations for the regulation of the appointment of first and second level professors and for the recruitment of fixed-term researchers”;*

The requirements indicated in the announcement must be held at the submission deadline.

### **Art. 3 How to apply**

Applicants must submit their application form, as well as the qualifications held, documents and publications considered useful for the procedure, under penalty of exclusion, online, using the online application form available on the following webpage:

<https://pica.cineca.it/unipa/>

Applicants can register and log in using the credentials issued directly by the platform or authenticate with their LOGINMIUR, REPRISE or REFEREES account, if in possession. The computer application will require the possession of an e-mail address in order to register to the system.

Applicants must enter all the data required to produce the application form and attach the documents in PDF format.

The application form must be completed in all its parts, as indicated in the online procedure.

Other methods of sending application forms or documentation useful for participation in the procedure are not allowed.

The computer application allows applicants to save the documentation entered in draft mode, within the deadline for submitting the application.

The date of the electronic submission of the application is certified by the information system by means of a receipt, which will be automatically sent by e-mail when the application is submitted.

Once the application has been completed and all the attachments have been enclosed, the candidates must click on the "submit" button ("presenta"). The completion of the application will be proven only by the change in the status of the application, which will appear "submitted" ("presentata") and no longer "in draft" ("in bozza").

Upon expiry of the deadline for submission, the system will no longer allow access and sending of the online form.

Each application will be assigned an identification number which, along with the competition code indicated in the computer application, must be specified for any subsequent communication.

The deadline for the completion and online submission of the application form is the thirtieth (30<sup>th</sup>) day after the official publication of the call for recruitment on the Gazzetta Ufficiale della Repubblica Italiana, Quarta Serie Speciale Concorsi ed Esami, at 23:59 (Italian local time), otherwise shall be excluded.

Under penalty of exclusion, the application form must be signed, must contain all the required data and be accompanied by a valid identification document.

The application can be signed with a certified digital signature. Otherwise, candidates must save the PDF file generated by the system on their computer and, without modifying it in any way, print it and add a complete handwritten signature on the last page of the printout. This complete document must be scanned and uploaded to the computer system in PDF format.

For technical problems only, support is available via the link <https://pica.cineca.it/unipa/>.

When filling in the aforementioned online application form, the applicants must declare, under their own responsibility:

- name and surname;
- place and date of birth;
- social security number – fiscal code number (only for Italian citizens);
- residence;



- - domicile;
  - - own personal certified email address PEC (only for Italian citizens);
  - - email address;
  - - telephone number;
  - - possession of a research doctorate or equivalent qualification obtained in Italy or abroad or, for the sectors concerned, a medical specialization diploma;
  - - not to have had contracts, as holder of research grants and contracts referred to in Article 24 of Law 240/2010, even with different universities, state, non-state or telematic, as well as with the entities referred to in paragraph 1 of art. 22 of the aforementioned law for a period which, added to the duration provided for in the contract announced, exceeds a total of twelve years, even if not continuous as provided for in Article 22, paragraph 9, of Law 240/2010. For the purposes of the duration of the aforementioned relationships, the periods spent on maternity leave or for health reasons according to current legislation are not relevant;
  - - the candidate is not a first or second level university professor or researcher already hired for an indefinite period or has been hired even though he has ceased to serve
  - - citizenship;
  - - for Italian citizens: the electoral lists where enrolled or otherwise the reasons for the cancellation or the failure to register;
  - - if foreign citizens: the full enjoyment of civil and politics rights otherwise the reason for the failure of enjoyment;
  - - to have no criminal convictions, otherwise any criminal convictions reported, indicating the details of the relative sentences (even if amnesty, pardon or court pardon was granted) and any pending criminal proceedings against them;
  - - not to have been dismissed or exempted from an employment in a Public Administration's office because of insufficient performance, and/or dismissed from any other public engagement, according to the article 127 subsection 1 lett. d) of D.P.R. 10.1.1957, no. 3;
  - - proper knowledge of the Italian language (only for foreign citizens);
  - - not to have, at the date of the approval of the department resolution requesting the recruiting procedure, a degree of kinship or affinity, up to and including the fourth degree, with the Rector, the General Director, a member of the Board of Directors of the University or with a professor belonging to the department or structure that carries out the call for recruitment, on the basis of the resources actually available and assigned by resolution of the Board of Directors.
- Along with the application form, candidates must attach:
- - a copy of a valid ID document;
  - - a copy of the health insurance card and/or fiscal code card (only for Italian citizens);
  - - their curriculum vitae, stating the scientific and didactic activities carried out; the curriculum vitae, made pursuant to the articles 46 and 47 of D.P.R. 445/2000, duly signed and drawn up according to the template of the Annex, must certify the possession of the requisites required by the call for the recruitment and of all the qualifications mentioned therein;
  - - a list of the scientific publications submitted for assessment, already published by the deadline of this public notice, numbered in an attached dated and signed list (the number of publications must not exceed the number indicated in art. 1 of this notice), along with a statement about the sending and deposit of what foreseen in art. 4 of this call regarding publications;
  - - scientific publications submitted for assessment
  - - a copy of the bank transfer as proof of the participation's contribution.
- Candidates recognized as handicapped and / or disabled, pursuant Law 104/1992, and subsequent amendments and additions, and Law 68/1999, with specific indication reported in the application for participation in the selection, must apply for the benefits of referred to in the aforementioned laws, specifying the aid necessary for carrying out the examination tests in relation to one's condition, as well as the possible need for additional time to carry out the examination tests.



In such cases, they will have to produce appropriate medical and health certification that specifies the essential elements relating to their condition, in order to allow the Administration to prepare in time the means and tools to ensure the required benefits.

Failure to indicate the needed aids in the application automatically exempts the Administration from any responsibility in this regard.

According to the Italian Law, the possess of the qualifications can be certified with a self-statement as per art. 46 and/or as per art. 47 of the D.P.R. 445/2000, mentioning all the detailed information required and needed for the assessment procedure.

Non-EU candidates residing in Italy can use self-declarations only for proving personal status, facts and qualities, certifiable or attestable by Italian public or private subjects pursuant to article 3, paragraph 2, 445 of the President of the Republic decree of 28 December 2000.

The certificates issued by the competent authorities of foreign states must comply with the provisions in force in the same state and must also be legalized by the competent Italian consular authorities.

Owned qualifications and statements, written in another foreign language than English, French, German and Spanish, must be translated in Italian, and certified as conforming by the competent Italian diplomatic either by consular offices or by a sworn translator.

With regard to administrative documentation, non EU citizens must comply with the provisions of art. 3, paragraphs 2, 3 and 4 of the Presidential Decree n. 445/2000.

The Administration reserves the right to carry out checks on the truthfulness of the declarations, self-certifications and substitute declarations. In the event of fake statements, the provisions in articles 483, 485 and 486 of the penal code will be applied.

Candidates are requested to pay a contribution equal to € 35,00, before the deadline.

This amount must be paid by a bank transfer, as follows:

Account number: 000300004577

Bank holder: University of Palermo

Bank information: - Agenzia A - Via Roma, Palermo - UniCredit S.p.A

IBAN code: IT09A0200804682000300004577.

Swift/code: UNCRITMMXXX.

Payment for: "Contributo concorso 2022RTDA19 SSD \_\_\_\_\_"

The receipt of the bank transfer must be attached to the competition application

#### **Art. 4 Publications**

The publications that the candidate will submit for this selection procedure, sequentially numbered in line with the relevant list, must be attached exclusively in pdf format throughout the proper section of the online procedure.

Only the publications and texts accepted for publication, according to the regulations in force, within the deadline for the submission of applications can be evaluated for the purposes of the selection procedure as well as essays included in collective works and articles published in magazines in paper or digital format with the exclusion of internal notes or departmental reports.

The texts or articles accepted for publication, within the deadline date of the announcement, must be submitted together with the acceptance document from the publisher or a declaration in lieu of an affidavit made by the candidates.



The publications contained in the list but not submitted will not be taken into consideration by the selection committee.

For publications published in Italy, the obligations established by Law no. 106 and the related regulation issued with Presidential Decree 3 May 2006 n. 252 must be fulfilled.

Publications published abroad must report the date and, if possible, the place of publication or, as an alternative, the ISBN, ISSN code or the like.

The publications must be submitted in their original language. If the language is different from Italian, French, English, German or Spanish, publications must be submitted together with the Italian translation, certified as conforming to the foreign text, drawn up by the relevant diplomatic or consular representation or by an official translator.

For procedures regarding linguistic sectors it is allowed to submit publications produced in a language or in one of the languages for which the competition was announced, even if they are different from the ones laid down in the previous paragraph.

#### **Art. 5 Exclusion**

Candidates are admitted to the selection procedure under reserve.

The exclusion, due to the lack of one of the requirements set out in this announcement, can be decided at any time during the procedure, by a duly motivated Decree, issued by the Rector and notified to the interested party by PEC (certified email) or by registered letter with return receipt for foreign candidates.

#### **Art. 6 Selection Committee**

The Selection Committees, in charge of each selection procedures, are appointed according to art. 20 of the *"Regulation for the recruitment of first-level and second-level professors and temporary researchers"* issued by the University of Palermo.

The designation decree is published on the University Official Register.

Candidates can ask for one or more of the committee members to recuse, under art. 51 and 52 of the Code of Civil Procedure, by sending their request to the Rector within thirty days from the day after the publication on the University Official Register of the Rector's Decree by which the Committee is appointed. Should a reason to recuse arise after the aforementioned time limit, but still before that the Committee has taken office, the deadline starts from the moment that the reason to recuse arose. The petitioner's procedure is not allowed anymore when the mentioned deadline has passed and, in any case, after the setting-up of the selection Committee. If all the candidates declare that there are no grounds for recusal, the deadline referred to in the first period ceases to run in advance and the Committee can start work.

The Committee can hold its meetings online, except for the activities related to the discussion and evaluation of the qualifications and the scientific publications submitted by the candidates and in case of a language skills assessment, without prejudice to any authorization from the Rector

#### **Art. 7 Selection committee's fulfilments**

The Committee, during the first meeting will:

- appoint the President and the Secretary for the minutes;



- enter in the minutes a declaration released by each member and stating the nonexistence of the causes of abstention pursuant to arts. 51 and 52 of the Italian Code of civil procedure;
- establish the criteria for the preliminary evaluation of the candidates (Ministerial Decree 05/25/2011 n. 243);
- establish the criteria to be used for the acknowledgment of a score to the qualifications and to each publication sent by the candidates, admitted to the discussion;

At the end of the first meeting, the minutes containing the assessment criteria and schemes is delivered to the person in charge of the procedure in order to ensure the required publicity on the University's Official Register, at least for seven days, before the next and coming selection Committee session.

Pursuant to paragraph 2 letter c) of the art. 24 - Law n. 240/2010, the selection procedure will foresee a first preliminary evaluation of the candidates, with an explained and analytical evaluation decision referred to the qualifications, curriculum and on the scientific productions, including the PhD thesis, according to criteria and parameters recognized also in the international context and identified with the Ministerial Decree n. 243/2011 as per the following art. 8 of this announcement.

In this case, the list of those admitted will be notified, before the scheduled date for discussion, by means of a notice that will be published in the Official University Register and on the University website at the page: <http://bit.ly/ricercatoriTD>.

After the preliminary assessment, the most deserving candidates are admitted to the public discussion of qualifications and scientific production. A number between 10% and 20% of candidates and however not less than six units will be admitted. If the number of the applicants is equal to or less than six, all of them will be admitted to the public discussion and the above-mentioned preliminary evaluation will not be carried out.

The selection procedure acts consist of the minutes of the meetings and the final report about the works carried out by the Commission. The individual and collective decisions expressed for each candidate during the preliminary assessment, as well as the scores assigned to the qualifications and to each publication of the candidates admitted to the public discussion, are integral and necessary part of the minutes.

At the end of the work, the Commission appoints the winner, with a final resolution approved by the majority of the members,

The Commission must conclude all the selection phases within three months from the deadline referred in art. 6 of this announcement.

The Rector may extend the deadline for the conclusion of the work for one time and for no more than one month in case of proven and exceptional reasons indicated by the President of the Commission.

### **Art. 8 Qualifications and curriculum assessment**

The preliminary evaluation of the candidates, with motivated analytical decision based on the qualifications, on the curriculum and on the scientific production, including the PhD thesis, is carried out before the public discussion, according to the criteria as per art. 2 of the Ministerial Decree 25.05.2011 n. 243.

The selection Commissions carry out an exhausted evaluation phase, followed by a comparative evaluation, making reference to the specific competition sector and to the possible profile defined exclusively through indication of one or more scientific disciplinary sectors, of the curriculum and of the following titles, duly documented, of the candidates:



- A. PhD or equivalent, or, for the concerned sectors, the medical specialization diploma or equivalent, obtained in Italy or abroad;
- B. any teaching activity carried out at Universities in Italy or abroad;
- C. recognized training or research activities in qualified Italian or foreign institutions;
- D. recognised activities in the clinical field relating to the competition sectors where these specific skills are required;
- E. implementation of project activities relating to the competition sectors where envisaged;
- F. organization, direction and coordination of national and international research groups, or participation in;
- G. ownership of patents relating to the competition sectors where envisaged;
- H. speaker at national and international congresses and conferences;
- I. national and international prizes and awards for research activities;
- J. european specialization diploma recognized by international boards, in relation to those competition sectors where envisaged.

The evaluation of each qualification as mentioned in the previous paragraph is carried out, taking in consideration the value compared to the quality and quantity of the research activities, carried out by each candidate.

#### **Art. 9 Scientific production assessment**

The selection committees, during the preliminary comparative evaluation of the candidates, take into consideration only publications or texts accepted for publication according to the regulations in force, as well as essays included in collective works and articles published in journals, in paper or digital format, with the exclusion of internal notes or departmental reports.

The PhD thesis or equivalent qualifications are taken into consideration, even if in the absence of the conditions referred to in this paragraph.

The selection committees carry out the publications comparative evaluation as referred to in paragraph, on the basis of the following criteria:

- a) originality, innovation, methodological rigor and relevance of each scientific publication;
- b) congruence of each publication to the competition sector where the procedure is announced and with the possible profile, defined exclusively by indicating one or more scientific-disciplinary sectors, or with related interdisciplinary topics;
- c) scientific relevance of the editorial location of each publication and its dissemination within the scientific community;
- d) analytical determination, also on the basis of recognized criteria in the international scientific community of reference, of the individual contribution of the candidate in the event of his / her participation in collaborative works.

The selection committees must also evaluate the overall quality of the candidate's scientific production, its strength/quantity and temporal continuity, apart from the period of non-voluntary removal from the research's activity, if explained enough, and in particular in relation to the parental leave/maternity leave.

With regard to the competition's sectors, as internationally recognized, the commissions, in evaluating the publications, also apply the following parameters/indicators, within the application deadline terms:

- e) total number of academic citations;
- f) average number of academic citations per publication;
- g) "impact factor" total weight;
- h) average "impact factor" per publication;
- i) Combinations of the previous parameters to enhance the impact of the candidate's scientific production (Hirsch index or similar).





#### **Art. 10**

##### **Oral exam and public discussion of qualifications and scientific production**

Following the aforementioned preliminary assessment and the consequent admission of the most deserving candidates or all of them, in the event that the candidates are equal to or less than 6, the Commission proceeds to the public discussion of the qualifications and the scientific production and to the simultaneous carrying out of the oral exam, aimed at ascertaining adequate knowledge of the expected foreign language. The oral exam is public.

The day, the location, and the time of the test will be communicated through a notice that will be published in the Official University Register and on the University website at the page: <http://bit.ly/ricercatoriTD>.

The publication of the aforementioned notices to the Official University Register will have the value of notification for all participants in the selection, without the obligation of any further communication.

The Administration assumes no responsibility for the failure to read the notices and it will, in any case, be the responsibility of the candidates to keep themselves informed by consulting the Official University Register and the University website at the page: <http://bit.ly/ricercatoriTD> to find information on selections.

Following the discussion, the Commission assigns a score to the qualifications and to each of the publications presented by the candidates admitted to the discussion, according to the criteria already indicated in art. n. 8 and 9 and established in the minutes n. 1.

The Commission, in assigning scores to qualifications and to each of the publications, is required to reserve for publications no less than 70% of the maximum score.

To take the aforementioned test, candidates must have only one of the following valid identification documents:

- identity card;
- firearms license;
- driving license;
- boat license;
- passport;
- identification cards issued by a State Administration, provided they have a photograph and a stamp or other equivalent signature.

#### **Art. 11**

##### **Procedures' regularity verification**

The Rector, by his own decree, verifies the formal regularity of the documentation and declares the name of the most qualified candidate to cover the vacancy

The conditions, facts and personal qualities self-certified by the winning candidate are subject, by the University, to checks, even on a sample basis, on the veracity of the same.

The Decree will be sent to all applicants and to the Department in charge of that position. The Decree will be also published on the University website.

Should the Rector notice an irregularity, upon due justification, the documentation might be resent to the Committee for it to be regularized within the deadline established by the Rector.

#### **Art. 12**



### **Contract signature and winner's appointment**

The candidate, declared winner of the selection procedure, will receive a notification throughout a decree concerning the approval of the proceedings.

Pursuant to paragraph 2 letter d) of art. 24 of Law 240/2010, the Department in charge of the required vacancy will define the proposal to employ the candidate, with a document voted by an absolute majority of first and second level professors. This proposal must be submitted to the approval of the Board of Directors.

The winner candidate, after the further approval voted by the Board of Directors, will sign a three - years contract, pursuant to paragraph 3 letter a) of art. 24 of Law 240/2010 on a full-time fixed term basis.

This contract is to be considered as special title in general competitions for accessing to the public administrations offices (paragraph 9 of article 24 of Law 240/2010).

This contract does not grant access rights to university roles.

The winner, if an Italian citizen or a European Member State citizen, has to declare, otherwise they'll lose the right to be appointed, pursuant to arts. 46 and 47 of the D.P.R. n. 445/2000:

- a) date and place of birth;
- b) citizenship;
- c) the enjoyment of civil and political rights in Italy and in the State of origin;
- d) the position for the fulfilment of military obligations;
- e) the inexistence of criminal convictions that prevent the establishment of a public employment relationship;
- f) the fiscal code number (only for the Italian citizens);
- g) the family units composition;
- h) the absence of marriage, kinship or affinity relationships, up to and including the fourth degree, with a professor belonging to the proposing department, or with the Rector, the General Director or with a member of the University's Board of Directors;
- i) any other employments for State, provinces, municipalities or other public or private bodies and, if so, a declaration stating that the winner has requested for an unpaid placement (without salary) for the whole period of this contract.

The statement related to the point c) must specify this requirement's possess on the date of the deadline of this call for selection.

The non-EU nationals, winners of the selections' procedure, must submit the following documents within thirty days; otherwise, they will lose the right to be appointed:

1. birth certificate;
2. certificate, equivalent to the general certificate of the criminal record, issued by the competent authority of the State where they stay as citizen. The foreign candidates, if residing in Italy, in addition to the aforementioned certificate, must also submit a certificate showing the lack of criminal convictions and pending charges against them in Italy;
3. certificate showing the citizenship;
4. certificate showing the enjoyment of political rights.

The certificate related to the point n. 4) must show the possession of the requirement on the deadline of this call for selections.

The certificates, issued by the competent authorities of the State of which the winner is a citizen, must comply with the provisions in force in the same State and must also be legalized by the competent Italian consular authorities.

All the documents, drawn up in a foreign language, must be translated in Italian or submitted with an Italian translation, certified as in compliance with the foreign text, drafted either by the competent diplomatic consular Italian Authority/Representative or by an official translator.



Non-EU nationals, residing in Italy, according to the provisions of the registry regulation of the resident population approved by D.P.R. May 30<sup>th</sup> 1989, n. 223, can submit declarations under the scheme of the Law .P.R. December 28<sup>th</sup> 2000 n. 445 Art. 46 and Art. 47, only for proving personal status, facts and qualities that can be certified or verified by an Italian public or private Institution/Entity/Administration and excluding all the special provisions foreseen in the laws and the regulations concerning the immigrations laws and the condition of foreigners.

**Art. 13  
Economic conditions**

The economic conditions, reserved to a fixed-term researcher, employed under the scheme of this public notice, are equal to those of a confirmed Researcher, with a full time commitment.

**Art. 14  
Incompatibility**

The provisions of art. 6 paragraphs 9, 10, 11 and 12 of Law no. 240/2010, regulating the incompatibilities related to the legal position of researcher and the incompatibilities connected with a full-time fixed term contract and commitment are referred to the holders of a fixed-term contract as agreed under this call for applications.

The provisions of art. 53 of the D.Lgs. n. 165/2001 as well as the University regulations for authorizations to perform paid external tasks are also in force for all the issues related to the authorization scheme.

**Art. 15  
Termination of the contract**

The termination of the contract is determined by the expiry of the deadline or by the withdrawal by one of the parties, or by any other cause for termination foreseen by norms in force.

Each of the parties may terminate the contract, before the deadline, when a circumstance does not allow the prosecution, even if temporary, of the contract, pursuant to art. 2119 of the Civil Code.

**Art. 16  
Data Protection**

The personal data, communicated by the candidates throughout the application, will be collected and processed by the University of Palermo in compliance with the EU Regulation n. 679/2016. The data communication is mandatory, otherwise excluded.

Interested parties can find more information on data processing at the following link:  
<https://www.unipa.it/privacy/informativa/informazioni-sul-trattamento-di-dati-personali---procedure-concorsuali-e-selettive-bandite-dallateneo/>

**Art. 17  
Officer in charge of the Procedure**



According to the Art.5 of Law n. 241 August 7<sup>th</sup> 1990, the Officer in charge of the procedure is Mrs Doctor Chiara Terranova and Mrs Doctor Ina Cerniglia is the contact person – Piazza Marina n. 61, 90133 – Palermo –phone number: +39091.23893626/93779 – email: concorsi@unipa.it.

**Art. 18  
Final rules**

For all the issues, not explicitly mentioned in this public notice, please refer to the regulations and laws as detailed in the premise and the other rules in force.

**Art. 19  
Pubblicità  
Publicity and information**

This call for selection issued by a Rector Decree will be published on the Official Journal of the Italian Republic 4th Special Section for Selections and exams (Gazzetta Ufficiale della Repubblica Italiana, Quarta Serie Speciale Concorsi ed Esami) and also on:

- the Official University Register: <http://www.unipa.it/albo.html>
- the University website: <http://bit.ly/ricercatoriTD>
- the MIUR website: <http://bandi.miur.it/index.php>
- the EU website: <http://www.euraxess.it/>.

THE RECTOR  
Prof. Massimo Midiri

*This document is the English version of the call for applicants, issued by D.R. (Rector Decree) n. 3670 and dated 5<sup>th</sup> August 2022, written in Italian. In case of doubts or misunderstandings, the Italian version is prevalent.*